



DURGAPUR CHEMICALS LIMITED

(A GOVT. OF W.B. ENTERPRISE)

DURGAPUR – 713215

AN ISO 9001- 2008 & ISO 14001: 2004 CO.

APPLICATIONS ARE INVITED FOR THE FOLLOWING POSTS

Sl.No	Name of the Post	No. of vacancies	Qualification	Experience
1.	Chief Mechanical Engineer (CME)	One	B.E/B.Tech in Mechanical Engineering from reputed Institute/University	Minimum 15 years experience preferably in Chloro Alkali Industry (Caustic Soda) in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler
2.	Chief Electrical & Instrument Engineer (CE&IE)	One	B.E/B.Tech in Electrical Engineering from reputed Institute/University	Minimum 15 Years experience in High substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC control Board, Harmonic Filter system/Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD. Experience in Chloro Alkali Industries is desirable
3.	Chief Chemist	One	PhD/ M.Sc. (Chemistry) preferable 1 st Class	Minimum 15 years experience in quality control preferably in Chloro- Alkali industries . Experience in Pollution Control, Environment & ISO is Required
4	Senior Chemist	One	M.Sc in Chemistry or B.Sc. (Hons) in Chemistry preferably 1 st class	For M.Sc. 5 Years Experience and for B.Sc. (Hons) 8 years experience in Chemical laboratory , Quality control preferably in chloro –Alkali Industries .Experience in Pollution Control, Environment & ISO is required
5.	Environment Engineer	One	B.E/B.Tech in Chemical Engineering from a reputed Engineering Institute. Diploma in Env. Engg is preferable	Minimum 5 years experience in Environment Engg., Pollution Control, Maintaining ISO norms of Chemical Factory. Liaison with Pollution Control Department is required

GENERAL TERMS & CONDITIONS

1. The maximum upper age limit for all the posts are :-

- (a) Serial No. 1 & 2 50 Years
(b) Rest Serial Nos 45 Years

Upper age limit is relaxable by 5 years for SC/ST Candidates

HOWEVER COMPANY HAS RIGHT TO APPLY ITS OWN DISCRETION IN SELECTION OF CANDIDATES

1. For all the Post, knowledge of Computer/ERP system is desirable
2. Relaxation in age and experience may be considered for extremely deserving Candidates. Separate application to be sent for each post. The application is liable to be rejected if found unsuitable and not fulfilling the requisite qualification & experience
3. Internal candidates having specified qualification and experience may apply through proper channel/ Departmental Head/In - Charge only for immediate higher grade/post.

GENERAL TERMS & CONDITIONS

4. Reservation in recruitment of SC/ST categories shall be applicable as per Government guidelines. If suitable candidates of SC/ST are not available, the post shall be filled up from General Candidates. Candidates claiming to belong any particular category such as SC/ST should submit the copy of SC/ST certificate along with the Application Form otherwise the said application shall not be considered in that category and liable to be rejected
5. While applying for any post, the applicants should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that the candidates does not fulfill the eligibility norms and /or that he /she has furnished any incorrect /false information or has suppressed material facts, his /her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected after appointment, his / her services are liable to be terminated without any notice
- 6 No TA & DA shall be paid to the local candidates for attending the interview. Candidates outside the State of West Bengal, AC 3 Tier Train Fare or admissible class as per Co's rule for UP & DN journey shall be reimbursed on submission of documents.

How to apply

Candidates may apply with detail particulars, qualification, experience in chronological manner with contact no. along with two copies of latest pass port size photographs self attested addressed to "The Company Secretary & In-charge of Personnel Dept. ,

Durgapur Chemicals Ltd., A Govt. of West Bengal Enterprise, Durgapur- 713215, Dist – Burdwan”, in closed envelop. The photocopy of educational qualifications and experience certificates should be attached with the application.

Application may also be sent through e-mail at jobsatdcl@gmail.com. No application shall be accepted after the closing date.

APPROVED PAY SCALES FOR THE FOLLOWING POSTS

Sr. No.	Name of the Posts (1)	Revised Pay Band (Rs.) (2)	Grade Pay (Rs.) (3)	Entry/Minimum Band Pay (Rs.) (4)	Entry minimum Basic Pay + DA presently @ 45% (Rs.) (5)
1.	Chief Mechanical Engineer/Chief Electrical & Instrument Engg	37400-60000	8700/-	37400/-	66845/-
2.	Chief Chemist	9000 – 40500	7600/-	22320/-	43384/-
3.	Senior Chemist	9000- 40500	5400/-	15600/-	30450/-
5.	Environment Engineer	9000 - 40500	5400/-	15600/-	30450/-

(I). Minimum Basic Pay + Grade Pay + Present DA @45% on Basic & Grade Pay as mentioned in column no. 5 of Pay Scale shall be applicable. DA is variable

(II) HRA and other benefits are applicable as per rule of the company

(III) All the posts are located at Durgapur, it is essential for the incumbent to stay in Company’s unfurnished residential accommodation at DCL Township at Durgapur subject to availability of quarter as per the grade. In such case, no HRA shall be paid. Nominal Rent and actual Electricity charges shall be deducted from the Salary bill as per rules of the company