



DURGAPUR CHEMICALS LIMITED

(A Government of West Bengal Enterprise)
P.O.-DURGAPUR-713 215, DIST.:BURDWAN
AN ISO:9001:2000 & 14001:2004 CERTIFIED COMPANY

The Company wants to fill up the following vacancies on the basis of advertisement published in The Statesman, Kolkata, on 27.02.2016

Sl. No	Name of the Post	Maximum Age Limit	No. of vacancies	Reservation	Essential Qualification	Experience,
1	Dy. Chief Mechanical Engineer	50 Years	One	Unreserved	Degree (B.E/B.Tech) in Mechanical Engineering	Minimum 12 years experience in Mechanical Engg. in any Industry Preferably in Chloro Alkali Industry (Caustic Soda Plant). Overall In-charge of Mechanical Department presently. Experience in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler, Pump etc.
2	Assistant Manager (Safety & Fire)	50 Years	One	S.C.	Degree (BE/B.Tech.) from any stream with a Diploma in Fire & Safety from reputed institute.	Minimum 8 -10 Years experience preferably Chemical Processing Plant
3	Assistant Manager (Stores)	50 years	One	Reserved/OBC-B	Degree (BE/B.Tech.) in Chemical/ Mechanical/ Electrical Engineering with a Diploma in Business/Materials Management from reputed institute or MBA from a Institute of repute	Minimum 8-10 years experience for Engineering Graduate in Stores Department of any PSU's preferably in Chloro Alkali Industry (Caustic Soda Plant). Experience. Maintaining Store Materials & Spares, Accounting of stores item, ERP accounting, Maintaining Store ledger, Bin Card, ABC Analysis. Preference will be given in working Chloro Alkali Industry.

Sl. No	Name of the Post	Maximum Age Limit	No. of vacancies	Reservation	Essential Qualification	Experience,
4	Assistant Manager (Electrical)	50 years.	One	Unreserved	Degree (BE/B.Tech.) in Electrical Engineering from reputed institute	Minimum 8 -10 Years experience preferably in Chloro Alkali Industry(Caustic Soda) in high voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC control Board, Harmonic Filter system/Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD
5	Assistant Manager (Purchase)	50 years	One	Unreserved	Degree (BE/B.Tech.) from any stream with a Diploma in Business/Materials Management from reputed institute or MBA from a Institute of repute	Minimum 8-10 years experience in Purchase Department of any Industry/organization/ PSU's preferably in Chloro Alkali Industry (Caustic Soda Plant). Experience in Store function is desirable
6	Assistant Manager (Administration)	50 Years	One	S.T.	Graduate in any stream with MBA from reputed University.	Minimum 8 -10 Years experience preferably in Chemical Processing Plant
7	Assistant Manager (Mechanical)	50 Years	One	S.C.	Degree (BE/B.Tech.) in Mechanical Engineering	Minimum 8-10 years experience in Chemical Industries in Mechanical Maintenance job of Chloro Alkali Industry (Caustic Soda Plant). Experience in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, H ₂ compressors Cooling Tower, Chilling Plant, Boiler, Pump etc.

Sl. No	Name of the Post	Maximum Age Limit	No. of vacancies	Reservation	Essential Qualification	Experience,
8	Assistant Engineer (Civil)	40 Years	One	Unreserved	For Assistant Engineer (Civil), BE/B.Tech in Civil Engineering	Minimum 5-7 years experience in Civil construction Civil maintenance job of Plant, Road, and Colony etc. The preparation of estimate for Civil construction/ maintenance jobs as per PWD Schedule is must. In -Charge of Civil department to report Manager (Production)/ GM(Works)
9	Accounts Officer	40 Years	One	Unreserved	Graduate with C A/ ICMA	Minimum 5 years experience in Accounts, Finance, Audit etc

1. Knowledge of Computer/ERP (Wherever required) is desirable.
2. Relaxation in age and experience may be considered for extremely deserving Candidates. Separate application to be sent for each post. The application is liable to be rejected if found unsuitable and not fulfilling the requisite qualification & experience.
3. Internal candidates having specified qualification and experience may apply through proper channel/ Departmental Head/In - Charge only for immediate higher grade/post. Relaxation of age & experience may be considered for internal candidates
4. All posts are located at Durgapur Works

GENERAL TERMS & CONDITIONS

5. All qualifications must be full time regular course from Govt. recognized University/College/Institute

Reservation for SC/ST/OBC Candidates

6. Reservation in recruitment of SC/ST/OBC categories shall be applicable as per Government guidelines. If suitable candidates of SC/ST/OBC are not available, the post shall be filled up from General Candidates. Candidates belonging to any particular category such as SC/ST/OBC should submit the copy of SC/ST/OBC certificate along with the Application Form.

7. While applying for any post, the applicants should fulfill the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that the candidates does not fulfill the eligibility norms and /or that he /she has furnished any incorrect /false information or has suppressed material facts, his /her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected after appointment, his / her services are liable to be terminated without any notice

APPROVED PAY SCALES FOR THE FOLLOWING POSTS

Sr. No.	Name of the Posts (1)	Revised Pay Band (Rs.) (2)	Grade Pay (Rs.) (3)	Entry minimum Basic Pay + Grade Pay + DA presently @ 75 % (Rs.) (4)
1	Dy. Chief Mechanical Engineer(CME)	9000-40500	7600/-	52360/-
2	Assistant Manager (Safety & Fire)	9000-40500	6600/-	44100/-
3	Assistant Manager (Stores)	9000-40500	6600/-	44100/-
4	Assistant Manager (Electrical)	9000-40500	6600/-	44100/-
5	Assistant Manager (Purchase)	9000-40500	6600/-	44100/-
6	Assistant Manager (Administration)	9000-40500	6600/-	44100/-
7	Assistant Manager (Mechanical)	9000-40500	6600/-	44100/-
8	Assistant Engineer (Civil)	9000-40500	5400/-	36750/-
9	Accounts Officer	9000-40500	5400/-	36750/-

(i) The pay includes Basic Pay + Grade Pay + DA @ 75 % at present, subject to revision as per order of Government of West Bengal. The Basic & Grade Pay as mentioned in column no. 5th of Pay Scale schedule shall be applicable for new appointment.

(ii) HRA and other benefits are applicable as per rule of the company.

(iii) For the posts located at Durgapur, it is desired to stay in Company's unfurnished residential accommodation at DCL Township subject to availability of quarter as per the grade. In such case, no HRA shall be paid. Nominal rent and actual Electricity charges shall be deducted from the Salary as per rules of the company

(iv) The candidates called for interview should be communicated by letter/mail for attending the Interview. Only travelling expenses shall be reimbursed for attending the interview to the outstation (Out of West Bengal) candidates.

The company is looking Dynamic and Target oriented person who can contribute in the above positions with best of their ability.

How to apply

Candidates may apply with detail particulars, qualification, experience in chronological manner with contact no. along with two copies of pass port size photographs self attested addressed to "The Personnel Manager" Durgapur Chemicals Ltd., A Govt. of West Bengal Enterprise, Durgapur- 713215, Dist – Burdwan", in closed envelop mentioning the name of the post. Self attested copies of relevant documents relating to age, qualifications, experience, caste certificate etc. must be accompanied with the application forms

Application may also be sent through e-mail at jobsatdcl@gmail.com. No application shall be accepted after the closing date 15.03.2016.

(Personnel Manager)
Durgapur Chemicals Ltd.
Durgapur – 713215.

Date: 27.02.2016.