



DURGAPUR CHEMICALS LIMITED

(A Government of West Bengal Enterprise)
P.O.-DURGAPUR-713 215, DIST.: BURDWAN
AN ISO:9001:2000 & 14001:2004 CERTIFIED COMPANY

The Company wants to fill up the following vacancies on the basis of advertisement published in the Ascent of "Times of India", Kolkata, Chennai, Delhi and Ahmedabad on 15.06.2016.

Sl. No	Name of the Post	Maximum Age Limit	No. of vacancies	Reservation	Essential Qualification	Experience,
1	Chief Development Engineer	50 Years	One	Unreserved	Graduate degree in Mechanical/ Chemical Engineering from reputed Institute.	Minimum 15 years experience in Mechanical Engg. in any Industry Preferably in Chloro Alkali Industry (Caustic Soda Plant). Overall In-charge of Mechanical Department presently. Experience in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler, Pump etc.
2	Chief Electrical & Instrument Engineer	50 Years	One	Unreserved	Graduate degree in Electrical Engineering from reputed Institute.	Minimum 15 years experience in High voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC Control Board, Harmonic Filter system/ Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD. Experience in Chloro Alkali Industries is desirable. Over all In-Charge of Electrical & Instrument Department.
3	Chief Engineer (Mechanical)	50 years	One	Unreserved	Graduate degree in Mechanical Engineering from reputed Institute.	Minimum 15 years experience in Mechanical Engg. in any Industry Preferably in Chloro Alkali Industry (Caustic Soda Plant). Overall In-charge of Mechanical Department. Experience in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler, Pump etc.

Sl. No	Name of the Post	Maximum Age Limit	No. of vacancies	Reservation	Essential Qualification	Experience,
4	Manager (Production)	50 years	One	Unreserved	B.E/B.Tech in Chemical Engineering	<p>Minimum 15 years experience in Caustic Soda Plant including 7 years working experience in senior level in Membrane Cell Plant.</p> <p>Overall responsibility of production, Maintenance, Project & Planning, Safety, Downstream/By-products Plant operation and Administration.</p> <p>Those who have requisite working experience in Membrane Cell Technology (Caustic Soda Plant) will be shortlisted for interview</p>
5	Chief Chemist	50 years	One	Unreserved	PhD/M.Tech. in (Chemistry)	<p>Minimum 12 years experience in quality control preferably Chloro Alkali Industry (Caustic Soda Plant).</p> <p>Overall responsibility of quality control and R&D should be conversant of ISO & Environmental issues.</p>
6	Dy. Chief Electrical & Instrument Engineer	50 Years	One	Unreserved	Graduate degree in Electrical Engineering from reputed Institute.	<p>Minimum 12 years experience in High voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC Control Board, Harmonic Filter system/ Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD. Experience in Chloro Alkali Industries is desirable. Over all In-Charge of Electrical & Instrument Department.</p>
7	Dy. Chief Engineer (Mechanical)	50 Years	One	Unreserved	Degree (B.E/B.Tech) in Mechanical Engineering	<p>Minimum 12 years experience in Mechanical Engg. in any Industry. Preferably in Chloro Alkali Industry (Caustic Soda Plant). Overall In-charge of Mechanical Department presently. Experience in rotary and static equipments related to Caustic Soda and Chemical Plants and its utility areas e.g Air Compressor, Cooling Tower, Chilling Plant, Boiler, Pump etc.</p>

Sl. No	Name of the Post	Maximum Age Limit	No. of vacancies	Reservation	Essential Qualification	Experience,
8	Assistant Engineer (Electrical)	45 Years	Two	1 – Unreserved 1 – S.C.	Graduate degree in Electrical Engineering from reputed Institute.	Minimum 3-5 years experience in preferably in Chloro Alkali Industries (Caustic Soda) in high voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC Control Board, Harmonic Filter system/ Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD.

1. Knowledge of Computer/ERP (Wherever required) is desirable.
2. Relaxation in age and experience may be considered for extremely deserving Candidates. Separate application to be sent for each post. The application is liable to be rejected if found unsuitable and not fulfilling the requisite qualification & experience.
3. Internal candidates having specified qualification and experience may apply through proper channel/ Departmental Head/In - Charge only for immediate higher grade/post. Relaxation of age & experience may be considered for internal candidates
4. All posts are located at Durgapur Works

GENERAL TERMS & CONDITIONS

5. All qualifications must be full time regular course from Govt. recognized University/College/Institute

Reservation for SC/ST/OBC Candidates

6. Reservation in recruitment of SC/ST/OBC categories shall be applicable as per Government guidelines. If suitable candidates of SC/ST/OBC are not available, the post shall be filled up from General Candidates. Candidates belonging to any particular category such as SC/ST/OBC should submit the copy of SC/ST/OBC certificate along with the Application Form.
7. While applying for any post, the applicants should fulfill the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that the candidates does not fulfill the eligibility norms and /or that he /she has furnished any incorrect /false information or has suppressed material facts, his /her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected after appointment, his / her services are liable to be terminated without any notice

APPROVED PAY SCALES FOR THE FOLLOWING POSTS

Sr. No.	Name of the Posts	Revised Pay Band (Rs.)	Grade Pay (Rs.)	Entry minimum Basic Pay + Grade Pay + DA presently @ 75 % (Rs.)
1	Chief Development Engineer	37400-60000/-	8700/-	80675/-
2	Chief Electrical & Instrument Engineer	37400-60000/-	8700/-	80675/-
3	Chief Engineer (Mechanical)	37400-60000/-	8700/-	80675/-
4	Manager (Production)	37400-60000/-	8700/-	80675/-
5	Chief Chemist	9000-40500	7600/-	52360/-
6	Dy. Chief Electrical & Instrument Engineer(CE & IE)	9000-40500	7600/-	52360/-
7	Dy. Chief Mechanical Engineer(CME)	9000-40500	7600/-	52360/-
8	Assistant Engineer (Electrical)	9000-40500	5400/-	36750/-

- (i) The pay includes Basic Pay + Grade Pay + DA @ 75 % at present, subject to revision as per order of Government of West Bengal. The Basic & Grade Pay as mentioned in column no. 5th of Pay Scale schedule shall be applicable for new appointment.
- (ii) HRA and other benefits are applicable as per rule of the company.
- (iii) For the posts located at Durgapur, it is desired to stay in Company's unfurnished residential accommodation at DCL Township subject to availability of quarter as per the grade. In such case, no HRA shall be paid. Nominal rent and actual Electricity charges shall be deducted from the Salary as per rules of the company
- (iv) The candidates called for interview should be communicated by letter/mail for attending the Interview. Only travelling expenses shall be reimbursed for attending the interview to the outstation (Out of West Bengal) candidates.

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The company is looking Dynamic and Target oriented person who can contribute in the above positions with best of their ability.

How to apply

Candidates may apply with detail particulars, qualification, experience in chronological manner with contact no. along with two copies of pass port size photographs self attested addressed to "The Personnel Manager" Durgapur Chemicals Ltd., A Govt. of West Bengal Enterprise, Durgapur- 713215, Dist – Burdwan", in closed envelop mentioning the name of the post. Self attested copies of relevant documents relating to age, qualifications, experience, caste certificate etc. must be accompanied with the application forms

Application may also be sent through e-mail at jobsatdcl@gmail.com. No application shall be accepted after the closing date 30.06.2016.

(Personnel Manager)
Durgapur Chemicals Ltd.
Durgapur – 713215.

Date: 15.06.2016.