



DURGAPUR CHEMICALS LIMITED

(A Government of West Bengal Enterprise)
P.O.-DURGAPUR-713 215, DIST.:BURDWAN
AN ISO:9001:2000 & 14001:2004 CERTIFIED COMPANY

The Company wants to fill up the following vacancies on the basis of advertisement published in Times of India, Ascent, on 22.04.2015

Sl. No	Name of the Post	Maximum Age Limit	No. of vacancies	Qualification	Experience,
1.	Company Secretary	50 years	One	Graduate degree & Member of "The Institute of Company Secretaries of India". Degree in Law (LLB) is preferable	Minimum 15 years experience as a Company Secretary in a manufacturing industry/Organization/ PSUs.
2	Personnel Manager	50 years	One	Graduate degree with Post Graduate degree in Personnel Management / Social Work/HR. Degree in Law (LLB) is preferable	Minimum 15 years experience as a Personnel Manager in Manufacturing Industry/ Organization/PSU.
3.	Chief Electrical & Instrument Engineer	50 Years	One	Graduate degree in Electrical Engineering from reputed institute	Minimum 15 Years experience in High voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC control Board, Harmonic Filter system/Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD. Experience in Chloro Alkali Industries is desirable. Over all In- Charge of Electrical & Instrument Department

4.	Dy. Chief Electrical & Instrument Engineer	50 years	One	Graduate degree in Electrical Engineering from reputed institute	Minimum 12 Years experience in High voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC control Board, Harmonic Filter system/Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD. Experience in Chloro Alkali Industries is desirable. Over all In- Charge of Electrical & Instrument Department
5.	Assistant Manager (Purchase & Stores)	50 Years	One	Graduate degree in Engineering with a Diploma in Business/Materials Management from reputed institute OR Degree in Science Stream in line with a Diploma in Business/.Materials Management from reputed institute	Minimum 8-10 years experience for Engineering Graduate in Purchase Department of any Industry/organization/ PSU's preferably in Chloro Alkali Industry (Caustic Soda Plant). Experience in Store function is desirable For Science Graduate minimum 12 years experience as stated above
6.	Assistant Manager (Electrical)	50 years.	One	Graduate degree in Electrical Engineering from reputed institute	Minimum 8 -10 Years experience preferably in Chloro Alkali Industry(Caustic Soda) in high voltage substation (33KV), Low voltage substation, Rectifier Transformer set with Thyristor PLC control Board, Harmonic Filter system/Capacitor Bank 33KV, Emergency DG Set with Auto Change Over of Power supply, Transformer, Motor switchgear, VFD
7.	Process Controller	45 Years	Four	Graduate degree in Chemical Engineering from a reputed Engineering Institute/University	Minimum 5 years in operation of Chemical Industry specially Chloro Alkali Industries, working in Membrane Cell Plant & DCS is desirable
8.	Chemical Engineer (Trainee)	30 Years	Four	Graduate degree in Chemical Engineering from a reputed Engineering Institute/University	1-2 years working experience in Chemical plant is desirable

9.	Personnel (Trainee)	30 Years	One	Graduate degree. Qualification in Personnel stream is preferred	1-2 years working experience in Personnel Department of any organization is desirable
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1. Knowledge of Computer/ERP (Wherever required) is desirable
2. Relaxation in age and experience may be considered for extremely deserving Candidates. Separate application to be sent for each post. The application is liable to be rejected if found unsuitable and not fulfilling the requisite qualification & experience
3. Internal candidates having specified qualification and experience may apply through proper channel/ Departmental Head/In - Charge only for immediate higher grade/post. Relaxation of age & experience may be considered for internal candidates
4. Those who have applied against Advertisement published earlier for the said posts need not apply further
5. Those who have applied based on the advertisement published on 04.03.2015 in Times of India, Ascent and Co's website for the post of Assistant Engineer (Chemical) need not apply further as they may be considered as Process Controller, which is equivalent post if the criteria is fulfilled.
6. All posts are located at Durgapur Works

GENERAL TERMS & CONDITIONS

6. All qualifications must be full time regular course from Govt. recognized University/ College/Institute

Reservation for SC/ST/OBC Candidates

7. Reservation in recruitment of SC/ST/OBC categories shall be applicable as per Government guidelines. If suitable candidates of SC/ST/OBC are not available, the post shall be filled up from General Candidates. Candidates belonging to any particular category such as SC/ST/OBC should submit the copy of SC/ST/OBC certificate along with the Application Form.

8. While applying for any post, the applicants should fulfill the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that the candidates does not fulfill the eligibility norms and /or that he /she has furnished any incorrect /false information or has suppressed material facts, his /her candidature will stand automatically cancelled. If any of the above shortcoming(s) is/are detected after appointment, his / her services are liable to be terminated without any notice

APPROVED PAY SCALES FOR THE FOLLOWING POSTS

Sr. No.	Name of the Posts (1)	Revised Pay Band (Rs.) (2)	Grade Pay (Rs.) (3)	Entry/Minimum Band Pay (Rs.) (4)	Entry minimum Basic Pay + Grade Pay + DA presently @ 65 % (Rs.) (5)
1.	Company Secretary	37400-60000	8700/-	37400/-	76065/-
2.	Personnel Manager	37400-60000	8700/-	37400/-	76065/-
3.	Chief Electrical & Instrument Engineer	37400-60000	8700/-	37400/-	76065/-
4.	Dy. Chief Electrical & Instrument Engineer	9000 - 40500	7600/-	22320/-	49368/-
5.	Assistant Manager (Purchase & Stores)	9000-40500	6600/-	18600/-	41580/-
6.	Assistant Manager (Electrical)	9000-40500	6600/-	18600/-	41580/-
7.	Process Controller	9000 - 40500	5400/-	15600/-	34650/-
8.	Chemical Engineer (Trainee)				Rs.10000/- (consolidated)
9.	Personnel (Trainee)				Rs.10000/- (Consolidated)

The pay includes Basic Pay + Grade Pay + DA @ 65 % at present, subject to revision as per order of Government of West Bengal. The Basic & Grade Pay as mentioned in column no. 5 of Pay Scale schedule shall be applicable for new appointment.

(ii) HRA and other benefits are applicable as per rule of the company

(iii) It is desired to stay in Company's unfurnished residential accommodation at DCL Township subject to availability of quarter as per the grade. In such case, no HRA shall be paid. Nominal rent and actual Electricity charges shall be deducted from the Salary as per rules of the company

(iv) The candidates called for interview should be communicated by letter/mail for attending the Interview. No TA & DA shall be paid to the candidates for attending the interview.

The company is looking Dynamic and Target oriented person who can contribute in the above positions with best of their ability.

How to apply

Candidates may apply with detail particulars, qualification, experience in chronological manner with contact no. along with two copies of pass port size photographs self attested addressed to "The Company Secretary & In-charge of Personnel Dept., Durgapur Chemicals Ltd., A Govt. of West Bengal Enterprise, Durgapur- 713215, Dist – Burdwan", in closed envelop mentioning the name of the post. Self attested copies of relevant documents relating to age, qualifications, experience, caste certificate etc. must be accompanied with the application forms

Application may also be sent through e-mail at jobsatdcl@gmail.com. No application shall be accepted after the closing date 09.05.2015

Date: 22.04.2015

(S.K.Guha)
Company Secretary